

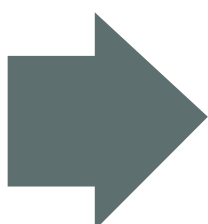
How Is the Shortage of Qualified Workers Affecting Your Business?

KNOW THE FACTS



Did you know that skilled workers in US industries are retiring at the rate of

10,000
PEOPLE A DAY?

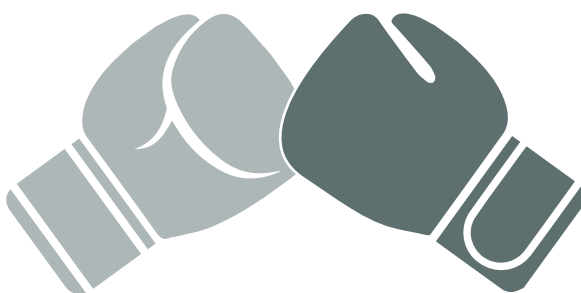


This exodus of knowledge presents a serious challenge to US industry—with experienced baby-boomers leaving faster than they can be replaced, **what are the consequences for US production and manufacturing?**

LOSS OF **WORKERS**



Production and manufacturing are simply not appealing job options for young people coming into the workforce. Companies and whole industries are now competing for workers from an increasingly small pool of possible recruits.



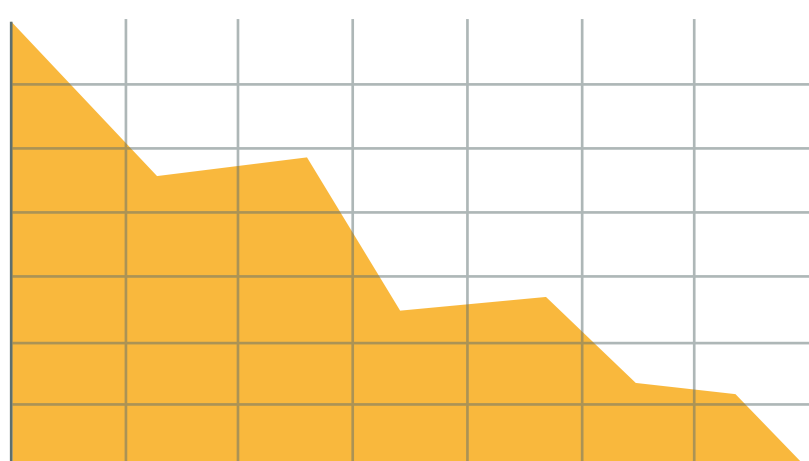
LOSS OF **SKILLS**

Many of the skills required for successful careers in industry are **NOT** taught in traditional training forums: much of it is tribal knowledge learned on the job within the plants or out in the field on a day-to-day basis.

If the people who hold that knowledge are no longer there to pass it on, **industries experience a skills gap.**



LOSS OF **PRODUCTIVITY**



An increasing need for training and education means that plants cannot work to the levels they have previously reached with fully experienced workers. With fewer workers to choose from, industries are struggling to fill the available roles—a smaller workforce inevitably **impacts productivity.**

LOSS OF **SAFETY**

Inexperienced and poorly trained workers are less aware of the potential safety risks of their working environment, leading to higher accident rates.

Personnel who don't know what they don't know are much more likely to **injure themselves and others** in often dangerous production environments.



LOSS OF **PROFITS**



A smaller pool of workers, a loss of skills and experience, reduced productivity and increased likelihood of accidents: the trickle-down effect of all of this loss results in **companies taking a hit on their bottom line.**

Valin: **A Partner You Can Trust**

Valin has 40 years of experience in training businesses just like yours. We are familiar with the types of production, technology, and safety issues organizations are faced with every day—and we offer instant access to the kind of knowledge currently being lost to industry in this country. With Valin, businesses can augment their on-the-job training with our experts who can visit their facilities, offering support for on-the-job training and educational initiatives.



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